

CSCTA Annual General Meeting November 26, 2010 Toronto, Ontario

MINUTES

Attending: Bill Humby (UofA), Tom Johnson (VNSC), Jan Bidrman (Calgary Academy), Peter Vizsolyi (UVic-PCS), Sergei Soloukhin (BAD), Peter Carpenter (McGill), Richard Millns (UofA), Mike Blondal (UCSC), Jozsef Nagy (VNSC), Michelle Wilson (DCSC), John Vadeika (Swim Ontario), Dean Boles (Swim Ontario), Sean Baker (OAK), Michel Tremblay (CNPPO), Ted Murphy (ESWIM), Benoit LeBrun (MNSC), Pierre Lamy (MNSC), Russ Franklin (BBF), Guillaume Mecteau (REG), Mike Thompson (HHBF), Brad Mori (UofL), Derrick Schoof (GO), Lance Cansdale (SNC), Kevin Anderson, UCSC), Peter Schori (AMAC), Michel Berube (CNPG), Mark Fellner (SNC), Ashley Almas (GHAC), Mike Rutledge (MSSAC), David Fry (DAL), William Calhoun (UPEI), Rick Madge (MTAC), Eric Kramer (NORAC), Erin Russell (DS), Andrew Cole (MACU), Doug Vanderbee (UofT), Ken McKinnon (SNC), Pierre Lafontaine (SNC), Abderrah Tissira (ELITE),

Claire Jones (Coaches of Canada - Observer)

- 1. Call to Order Bill Humby TIME: 1:05pm EST
 - Bill welcomed everyone and introduced the Board and Staff of the CSCTA.
 - Bill introduced Claire Jones from Coaches of Canada
 - Claire spoke about the relationship between the CSCTA and Coaches of Canada
 - Claire reminded the coaches that there are still some of them who have to complete the registration steps with them in order to be fully registered
 - Claire spoke about Coaches of Canada as an organization and their various membership services and benefits that are available.
 - Pierre Lafontaine spoke about the importance of Coaches of Canada and the benefits that they offer, especially the importance of the Benefits package and for coaches to plan for their retirement.
 - Approval of Agenda

MOTION: To accept the Agenda as presented Peter Schori / Mike Blondal CARRIED

Approval of Minutes from the November 27, 2009 AGM

MOTION: To accept the minutes of the CSCTA AGM from November 27, 2009 as presented Mike Blondal / Michel Berube

2. Board of Director Reports

President's Report - Bill Humby

- The CSCTA continues to improve and strengthen our role in the decision making framework at the local, domestic and international levels.
- Working towards being the common voice and towards further solidarity of all coaches
- Continuing to improve upon our sustainable working partnerships
- Working to further develop trust in the coaching fraternity and Swimming community
- CSCTA Currently has roles on several Swimming Canada committees including the SNC Domestic Council, SNC Selection Committee, SNC Policy and Governance Committee, SNC Awards Committee, NCCP Advisory Committee and SNC ED Council
- Coach Education:
 - CSCTA is the largest external funding source for NCCP development with our \$50 000 committed contribution this year
 - Currently have 3 seats on the NCCP advisory council
 - Working towards accessible and appropriate certification entry points for coaches

Registration:

- New system in place this year as a one stop shop with SNC / PSO's
- Aware that some found it to be a bit difficult to finish the process and we are working to make improvements for the future
- It is a very positive step that we now have a single entry point for all coaches registrations
- This combination / further partnership with SNC and the PSO's has seen a significant increase in our membership numbers, directly resulting in an increase in our revenues. (Pierre reminded everyone that with an increase in revenue comes the ability to increase services and it is important to make sure that you are registering all your staff)
- 2010 National Coaches conference was a success with over 150 coaches taking part
- CSCTA also provided funding to personal coaches to attend the Pan Pacific Championships.

- We continue to work towards strengthening our partnerships with sponsors and other organizations: Swimming Canada, Provincial Sections, Regional Coaches Associations, Coaches of Canada, World Swim Coaches Association, American Swim Coaches Association, Speedo and Team Aquatic Supplies.
- The new board will meet in early 2011 to discuss the long range plans for the organization and where best to use your membership money to reinvest in coaches

VP – High Performance - Jan Bidrman

- Noted that Canada won medals at all level of international competition this past year
- The new FINA A Standards have been released and everyone should familiarize themselves with these standards
- Congratulations to Randy Bennett, Tom Johnson, Benoit LeBrun, Jozsef Nagy, Byron MacDonald and Ryan Mallette for their medal performances at the Pan Pacific Championships
- Congratulations to Randy Bennett, Tom Johnson, Benoit Lebrun and Jozsef Nagy for their medal performances at Commonwealth Games
- Congratulations to the coaches of the PARA Medalists at the 2009 IPC SC World Championships and the 2010 IPC LC World Championships
- Senior National records last year were small with only Stefan Hirniak (200 fly) and Julia Wilkinson (50 back / 200 IM)
- Four PARA World Records. Congratulations to coaches Ron Jacks, Sebastien Messier,
 Pierre Lamy and Craig Mortimer
- World Rankings currently have Brent Hayden, Ryan Cochrane, Annamay Pierse and Audrey Lacroix as well as the men's 4x200 freestyle relay and the women's 4x100 and 4x200 freestyle relays all ranked in the top 10.

VP – Policy, Governance & Professional Practice – Peter Viszolyi

- Templates for dealing with positive responses to screening questions continue to be evaluated and reviewed.
- We have initiated a review of our Code of Conduct to ensure continued alignment with Coaches of Canada, CCES, SNC and other jurisdictions
 - Have had extensive changes proposed by current legal advisor
 - Some things that we are considering implementing include adding a Vulnerable Sector Screening (VSS) check, harassment components, splitting the disciplinary section off and adding an appeals policy
 - Working on mid season screening and reporting for Members to ensure compliance with Code.

VP - Domestic - Sergei Soloukhin

- CSCTA is continuing to work with Swimming Canada to ensure that all technical decisions are properly vetted.
- New Time standards are being introduced this year

VP – Operations – Tom Johnson

- Numerous updates have taken place on the CSCTA website including the new combined registration process. Continued improvements will take place going forward.
- Communication at all levels (between the CSCTA and its Membership, Swimming Canada, WSCA, Coaches of Canada) has increased and improved
- Ongoing regular communication has also increased and improved between the Board of Directors and the Executive Director
- NCCP Agreement with Swimming Canada was extended for the 2010 -2011 season for \$50 000.00
- 2010 CSCTA National conference saw 150 coaches from all 10 provinces and 1 territory take part. Looking to build on this for the 2012 Conference.
- Special thank you to the BC Swim Coaches Association and to the title sponsor Team Aquatic Supplies for their support of the National Conference in Whistler.
- 2012 Conference information will be available in the Spring 2011 and will take place either in Ontario or Quebec.
- Registration is still ongoing. Currently there are over 50 clubs that have 0 coaches registered.
 - 15 clubs showing a 1:50 + ratio of Coach : Swimmer
 - Ratios extend from 1:1 to 1:145
 - Still 384 coaches who have not completed their registration and over 50 outstanding registration invoices that are unpaid.

3. Financial Report

- Darin Cleary was introduced as the Auditor of the Association and he spoke on the audit process that his firm underwent while completing the audit of the financial statements.
- Approval of the 2009-2010 Audited Financial Statements

Motion to retain Millard, Rouse & Rosebrugh as the Auditor of the CSCTA John Vadeika / Derrick Schoof CARRIED

- Presentation of the Budget for the 2010 2011 Season
 - Budget was included in the AGM Package.
 - No questions raised

4. Election of Officers

- Dr. Peter Vizsolyi outlined the process.
 - Direction from the Chair to include 4 names on all ballets. Any ballet not containing four names will be considered spoiled.
 - Current make up of Executive:
 - Dr. Peter Vizsolyi, Bill Humby and Sergei Soloukhin terms are up for election for two (2) year terms
 - Lance Cansdale stepped down on September 1, 2010 to take a job with Swimming Canada. His position is open for election.
 - Jan Bidrman , Tom Johnson and Peter Carpenter have 1 more year remaining on their term
 - Today's election is for the Board of Directors.
 - New Executive determines the actual portfolio positions within the Executive.
 - Four positions open all for two year terms.
- Appointment of scrutineers
 - CLAIRE JONES / ADRIAN WONG
- Nominations received prior to the AGM:
 - Bill Humby
 - Dean Boles
 - Dave Johnson
 - David Frv
- Nominations from the Floor
 - After 3 calls no nominations were received from the floor.
 - Question from the Floor:
 - Mike Blondal raised the question about conflict of interest around an employee of a Provincial Section being on the CSCTA Board of Directors.
 - The CSCTA Board is aware of the possible conflict by having an employee of a PSO on the Board. It is expected of any Board member that the CSCTA interests come first when dealing with business related to the Board and if there was a perceived conflict that Board member would excuse themselves from the discussion

and possible vote.

- No election took place and the four nominees were elected by acclimation.
- 5. New Business None
- 6. Adjournment

MOTION TO ADJOURN THE 2010 CSCTA ANNUAL GENERAL MEETING at 1:58pm ET Brad Mori